

YOUNG PACIFIC LEADERS WOMEN'S SPORTS PROGRAMME



Host Organisation Information Pack

Developing emerging female leaders
from the Pacific.

Delivered by:



Funding Partner:



Attention: All organisations committed to empowering and advancing female leaders in sport and recreation.

Women in Sport Aotearoa Ngā Wāhine Hākinakina o Aotearoa, in partnership with Pasifika Sisters in Sport, is excited to announce the return of the Young Pacific Leaders Women's Sports Programme in 2025. We invite you to participate in this exciting initiative as one of our host organisations.

Through mentorship and cultural exchange, this programme is designed to empower emerging female leaders from the Pacific Island nations. As a host organisation, you can mentor and support a participant from one of these countries for two weeks.

During this time, the participant will immerse themselves in your work culture and programmes, and you will work together to create a project they can implement in their home country. You will help to facilitate further opportunities and connections during their time in your organisation and will have the chance to learn from their experiences and mahi in their home Pacific countries. This is an incredible opportunity to make a real difference in the lives of female leaders in the Pacific and contribute to system change and positive outcomes.

The full programme dates are Monday 10 March – Saturday 29 March 2025, the hosted work experience programme will run between Monday 17 March and Wednesday 26 March. Mentors will be invited to attend a host organisation pre-briefing, a welcome event, and the final mentee presentation and celebration event at the end of week 3. The programme will support a maximum of 14 emerging female leaders from the Pacific Island nations.

2023 Hosts



Te Tēnehi o Aotearoa



HIGH PERFORMANCE
SPORT NEW ZEALAND



SPORT
NEW ZEALAND
IHI AOTEAROA



WARRIORS
COMMUNITY
FOUNDATION



Why Host?

Hear from some of the Host organisations from the 2023 programme:

“We were really proud to be selected to be a host for two outstanding Pasifika Wāhine in 2023 as part of the inaugural Pacific Womens Leadership kaupapa. As an organisation laser focused on working with and supporting our Pacific community in West Auckland, we were excited to be able to share some of our systems knowledge with these wāhine toa Salome and Tapita, but more importantly, we were able to learn a lot of stuff ourselves. The reciprocity and richness of the learning and sharing was simply special.

Thanks to WISPA for allowing us the opportunity to be involved, we’re 100% committed to supporting this kaupapa into the future, and cant wait to see what all of the Pasifika leaders from this cohort go on to achieve within their local communities. WISPA, you should be really proud of this kaupapa, I genuinely believe it is world leading in our space.”

Sport Waitakere



Why Host?

Hear from some of the Host organisations from the 2023 programme:

“Francis was an incredibly intelligent, passionate and driven woman. She has an abundance of passion projects and fantastic ideas that she works on and it was so enjoyable to get to work across and learn from the breadth of her work as well as her sporting focus. We spent a lot of time within the organisation for her to see how national level sport works and understand the behind the scenes processes and services that we have in NZ so she could form an idea of where these pieces may fit back in her context. We linked her in with a variety of external providers in the youth sport space and with a key contact at canoe racing NZ. She also attended sport Waitākere’s culture workshop where she notably mentioned it was more in touch with her samoan heritage than she has ever been back on the island. It’s always hugely valuable to bring in people with fresh insights on sport, youth and community and Francis provided exactly that.”

Tennis New Zealand



Host responsibilities

The programme will take place across a three-week itinerary including a residential and hosted work experience in Auckland.

Host organisations will be selected from Tāmaki Makaurau.

Responsibilities include:

- We ask that all successful host organisations attend an info talanoa with WISPA & Pasifika Sisters in Sport on 23 January at 10am
- You will need to have an office location. Ideally you would be able to provide safe transport options for the mentee to and from your office to their accommodation or you would be close to public transport options.
- **Assign a lead mentor - You will identify a lead mentor as a nominated support employee who is available for the duration of the experience and act as a key point of contact for the mentee.**
- Provide Workplace Integration - Provide a plan for participants to be embedded into the organisation's programmes with opportunities for learning and connection, as well as further opportunities arranged with other agencies or organisations for the mentee.
- **Opportunity to co-design the experience pre-arrival with the mentee via online talanoa.**
- Connect & Engage Beyond the Programme - The mentor will continue to support the participant remotely upon their return home as they implement a project into action.
- **Support Participant Experience - The host will ideally offer extra-curricular activities within reason to welcome the participant, and will cover any expenses necessary for the participant to undertake their work experience.**
- The Pacific Women's Leadership Programme is funded through a per diem allowance, however, any expenses relating to workplace experiences will need to be covered by the host organisation.

Become one of our host organisations today!

For further enquiries or to register your organisation's interest please fill out an expression of interest via [this link](#) before 30 November 2025.

For any queries, please contact Merran via merran@womeninsport.org.nz.

Following registration, host organisations will be paired with successful participants. This will be determined by the programme organisers in conjunction with participants.

