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# Sport NZ - Diversity and Inclusion Sector Survey Report


Theme:  
Leadership


[Rachel Howells](#)


Co-authored by Sport NZ

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**Key findings of the survey are: \* A 15% gender pay gap based on the median annual income \* More females than males see poor remuneration as the main barrier to progression in the sector \* The sector has an aging workforce – over-represented by ages 36 to 64 Sector board members are skewed towards ages 55+ \* NZ European are more likely to be in leadership roles \* The sector's workforce under-represents Asian and Pasifika**

  
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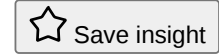
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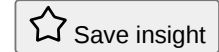
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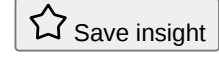
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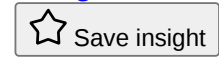
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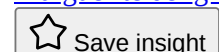
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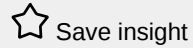


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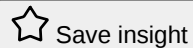


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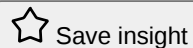
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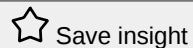


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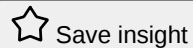
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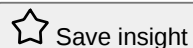


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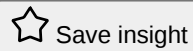
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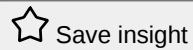


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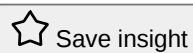
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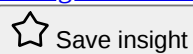


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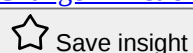
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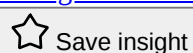
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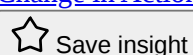
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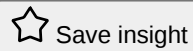
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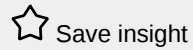
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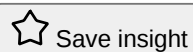
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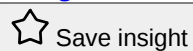
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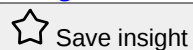
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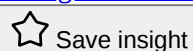
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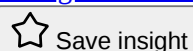
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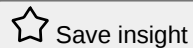
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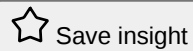
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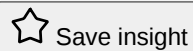
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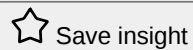


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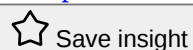


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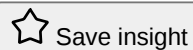


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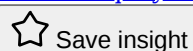


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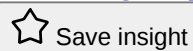
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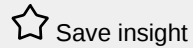


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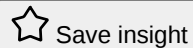


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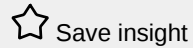


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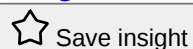


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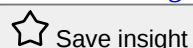


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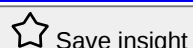


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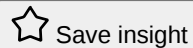


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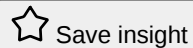


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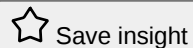


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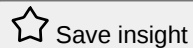


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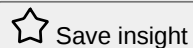
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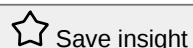
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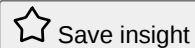
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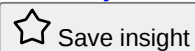
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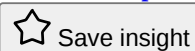
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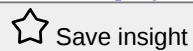


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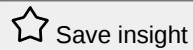
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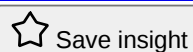
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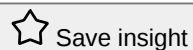
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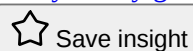
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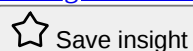
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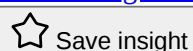
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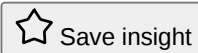
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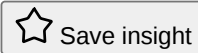
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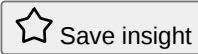


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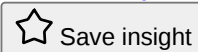
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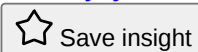
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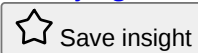
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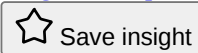
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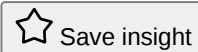
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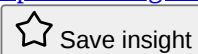
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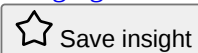
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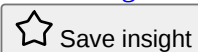
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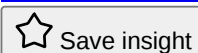
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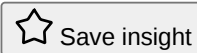
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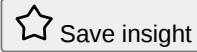
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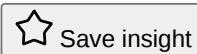
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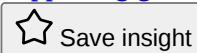
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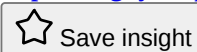
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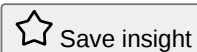
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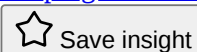
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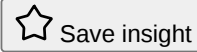
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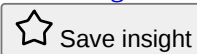
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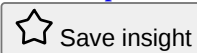
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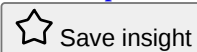


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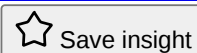
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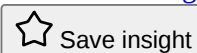


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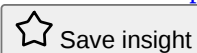


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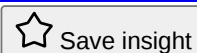
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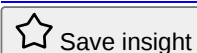
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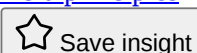
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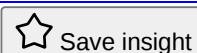


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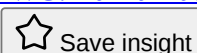
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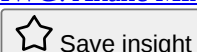
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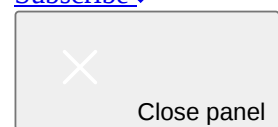
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