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- <u>Partnerships</u> <u>Rangapū</u>
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New legislation for gender identity and sex characteristics in Queensland sport

Theme: Participation

New legislation for gender identity and sex characteristics in Queensland sport

Victoria University Melbourne Australia

Victoria University Melbourne Australia

Co-authored by Queensland Government | Department of Tourism and Sport

A recent amendment to the definition of 'gender identity' in the Anti Discrimination Act means sporting organisations can't restrict individuals with variations in sex characteristics from participating in Queensland competitions.

The legislation took effect in April 2024, marking a progressive shift in protections for individuals with variations in sex characteristics, and the transgender and gender-diverse community.

Under the amended Anti-Discrimination Act 1991, the definition of 'gender identity' now recognises a person's internal and individual experience of gender, regardless of whether it aligns with the sex assigned at birth.

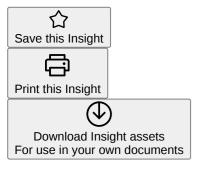
A new protected attribute, 'sex characteristics,' has also been introduced, offering specific protections for people with variations in sex characteristics, commonly referred to as intersex individuals.

Sporting organisations must consider how the changes affect eligibility and inclusion of athletes with variations in sex characteristics, especially concerning international federation competition rules.

Restricting participation of transgender and gender-diverse athletes based on reasonable considerations of strength, stamina, or physique remains unchanged under the Act. Sporting organisations are still permitted to enforce such restrictions if they are deemed reasonable for the specific activity.

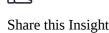
Sporting organisations impacted by these changes should seek independent legal advice to navigate the current legislative landscape. Understanding how these amendments affect the conduct of competitions is crucial for ensuring compliance and maintaining fair and inclusive practices.

For further information, visit **Keeping Sport and Recreation Safe**.



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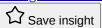
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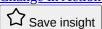
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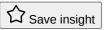
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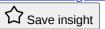
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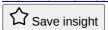
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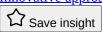
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Sport as a Social Development Tool



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By Kirsten Spencer - Auckland University of Technology Netball Player Development Programme

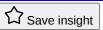


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Netball Player Development Programme

By Alysha Jensen - Netball New Zealand

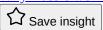
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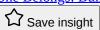
Why Aussie women's sport needs to talk about fertility



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She Belongs: Building Social Connection for Lasting Participation in Sport



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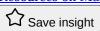
Huge uptick in girls and women playing football in New Zealand

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Huge uptick in girls and women playing football in New Zealand

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Resources on Male Allyship

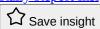
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Rally Report Insights: Body Confidence

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Rally Report Insights: Mental Health

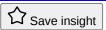
What type of uniforms do women want to wear when they referee or umpire sport?



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What type of uniforms do women want to wear when they referee or umpire sport?

Women & Padel: Start of a love story



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Women & Padel: Start of a love story

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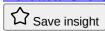
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Manawatū Cricket Association case study

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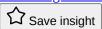
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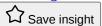
Te Awamutu AFC starts 2024 off strong with growing demand



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Five things to know about women and sport



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Five things to know about women and sport

Has the Olympics become too sexualised? How sex and gender debates drove online discourse



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Has the Olympics become too sexualised? How sex and gender debates drove online discourse

Pacific Women's Leadership Programme Impact - Sela Vaenuku



IWG: Claire Badenhorst - Iron regulation throughout the lifespan - An active female perspective

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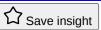
"Beginning Day 1" Checklist: How to Coach and Support Women and Teen Girl Athletes

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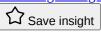
Nutrition For Female Athletes



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Nutrition For Female Athletes

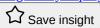
Coaching through a Gender Lens Infographic



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Coaching through a Gender Lens Infographic

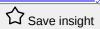
Angel City Equity House Podcast: Myth Busters presented by Gatorade



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Angel City Equity House Podcast: Myth Busters presented by Gatorade

2022 IWG: Emily Davidson - She Loves Golf Presentation



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<u>Hikurangi Golf Club president Felice Croft encouraging more women into the sport</u>



Hikurangi Golf Club president Felice Croft encouraging more women into the sport

Running and periods: The myths about exercise and your menstrual cycle, debunked

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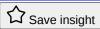
<u>Updated Pregnancy guidance from UK Sport</u>



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Updated Pregnancy guidance from UK Sport

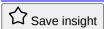
IWG: Daenin Roth - Grassroots Role Models Inspiring Change



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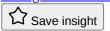
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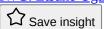
Young Women Profile - September 2021



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Young Women Profile - September 2021

IWG: Etsuko Ogasawara - New Way of Thinking to Promote Physical Activity for Girls



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IWG: Christine Young - Women in Taekwondo - Over 40 is not Over the Hill

Co-Designing Effective Programmes for Young Girls: Insights and Principles



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By Briana irving - Aktive - Auckland Sport & Recreation How To Co-Design A Programme With Participants

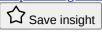




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How To Co-Design A Programme With Participants

By Briana irving - Aktive - Auckland Sport & Recreation <u>Empowering Disengaged Girls Through A Participant-Centered Programme</u>

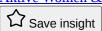


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Empowering Disengaged Girls Through A Participant-Centered Programme

By Briana irving - Aktive - Auckland Sport & Recreation Aktive Women & Girls Facility Guide



Women & Girls Facility Guide

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By Rachel Howells - Sport New Zealand

Insights to Young Women's Participation - Webinar #2 "Empowering young women to lead their experiences"



Insights to Young Women's Participation - Webinar #2 "Empowering young women to lead their experiences"

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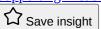
IWG: Helen Parker - Transgender competitors in women's sport - Change for the better?



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IWG: Helen Parker - Transgender competitors in women's sport - Change for the better?

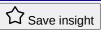
Supporting Disabled Teenage Girls to be Active



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Supporting Disabled Teenage Girls to be Active

400 Games: Melony O'Connor Reaches Refereeing Milestone in Sal's NBL



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400 Games: Melony O'Connor Reaches Refereeing Milestone in Sal's NBL

By Amy McClintock - Basketball New Zealand

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Insights to Young Women's Participation - Webinar #3 "Focus on Wellbeing and creating a safe environment"

By Rachel Howells - Sport New Zealand

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