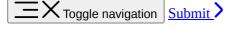
Skip to content Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa Open search panel Search Search the Insight Hub... Cancel

- <u>Insights</u> <u>Rangahau</u>
- Events Hui
- <u>Partnerships</u> <u>Rangapū</u>
- <u>Impact</u><u>Whakaaweawe</u>
- About Mō Mātou
 - Overview
 - <u>History</u>
 - Support
- ☆<u>0</u> Saved



- Sign in
- Submit





Black Ferns leader's momentous rugby deal

Theme: Leadership

Black Ferns leader's momentous rugby deal

Co-authored by Suzanne McFadden, LockerRoom

Black Ferns co-captain Kennedy Simon is the first female 15s player to sign a fouryear contract with New Zealand Rugby, and has a magnanimous goal, she tells Suzanne McFadden

It's a historic breakthrough Kennedy Simon never expected to see in her rugby career.

A landmark for professionalism in the women's game, the co-captain of the Black Ferns has extended her contract with New Zealand Rugby through till 2028. The four-season deal is the longest commitment signed in the women's 15s game since professional contracts kicked off in 2018.

"It's pretty surreal. I never thought it would be a thing in my time," Simon says. "It's nice to know what I'll be doing for the next wee while, too. I can't wait now for everyone to lock in their futures."

It gives Simon more time, she says, to realise her goal: "I want to leave the jersey, the team and the leadership space in a better place."

Since first pulling on the black jersey in 2019, the 23-test loose forward has become one of the best players in the world; unflinching and uncompromising on the field. But she's been sidelined with an ankle injury lately – watching from home in Hamilton as the Black Ferns crushed the Wallaroos, 62-0, in Brisbane on Sunday.

Suffering her injury in the final 30 seconds of the Black Ferns trial game last month, Simon's now back training full-time and will rejoin the squad in camp next month ahead of their Northern Hemisphere tour.

Simon (Ngāti Maniapoto, Ngāti Mahanga) made the decision on her rugby future with the help of her fiancé, Solomone Tukuafu, a tighthead prop for the Highlanders.

"Solly asked me 'Is it going to make you happy?' And I said 'Yeah'," Simon, 27, says.

"We're both still pretty young. And Solly wants to live the dream here in New Zealand. I'll always back him, because he's backed me through my journey.

"It was an easy conversation because we both love our rugby, and it's the black jersey. You have to take it with both hands while it's being offered to you, because you never know what's going to happen. You just have to love every moment."

The woman who'd be a teacher now if the role of full-time athlete hadn't become a possibility, says she's found her "dream job".

"Now little girls can aspire to be a full-time rugby player. How crazy is that?" Simon says.

Simon was almost lost to New Zealand rugby back in 2017, when she took up a three-year deal with the Hokkaido Barbarians in Japan and was asked to play for the Sakura Sevens, the Japanese sevens side. But when she realised she could be good enough to play for the Black Ferns, she returned home.

She also wasn't drawn to switch codes and cross the Tasman to play in the NRLW competition, like other rugby players, including her best friend, former Black Fern Chey Robins-Reti.

"Chey's playing for the Canberra Raiders for her second season in the NRLW and she's loving it. It's a five-month competition and they get paid well. At the end of my time here, I wouldn't be opposed to it. But I've never played league before," Simon says.

"We need to grow our domestic rugby competition, and make sure we're finding ways to get our nation behind women's rugby, and not lose players to other codes."

NZ Rugby's head of women's high performance, Hannah Porter, acknowledges Simon's commitment to the Black Ferns as a significant milestone. "Continued investment in our 15s programme is essential for its growth and competitive edge on the global stage," she says.

Black Ferns director of rugby, Allan Bunting, describes Simon as "a great human", driven to always being her best.

"Kennedy is a special player who is an inspirational leader, with her 'follow me' style of leadership," Bunting says. "As an athlete, she is studious and really supports the next players coming through; she has a ruthless mindset when she steps over the white line.

These attributes will be an integral part of our future success as a team."

The contract milestone aside, 2024 hasn't been the most triumphant of years for Simon so far.

The Chiefs Manawa side she captained lost the Super Rugby Aupiki final to the Blues back in April; the Black Ferns lost the Pacific Four Series to Canada; then Simon hurt her ankle just before the Black Ferns squad was named to play last weekend's O'Reilly Cup test. She hopes her fortunes are now on the up.

Simon is no stranger to physical damage. She overcame a freak knee injury in the Black Ferns' training dojo in 2022, then rebounded from a calf injury just in time to play the last three matches of the Rugby World Cup victory in Auckland. But it doesn't make sitting out tests any easier.

- "I was sad missing out on playing Australia on Sunday, but I knew the team was in a good place. And Ruahei's such a great leader," Simon says, of her Ferns co-captain Ruahei Demant.
- "It was so good to see the girls building up confidence again. The loose forward trio were phenomenal, which makes it harder for me coming back. But they also make me play better.
- "It's been a beautiful ride so far. There have been a few injuries in there, but it's all character-building and resilience."
- Since she was named to co-lead the Black Ferns with Demant in mid-2022, Simon has been developing her leadership skills, learning from some of the best to have worn the black jersey.
- "I've been really fortunate to have Ruahei by my side; her intelligence and rugby knowledge is amazing," Simon says.
- "And then I have some pretty awesome mentors. I've had the luxury of working with Richie McCaw, and I've had my own people back in the Waikato helping me. I've just started speaking with Kieran Reid, whose wealth of knowledge and experience is massive. They all just add little golden nuggets that I can use.
- "Something pops up and I'm like, 'How can I deal with this? How could I have made that better?' Tapping into how they dealt with, or front-footed, things has been awesome."
- While she leads the Black Ferns into the future, most likely starting with the Northern Hemisphere tour and the second year of the WXV tournament, Simon is also conscious of looking back to those players who came before her.
- "We're in a new era now because we have full professional contracts, where we don't have to make a morning session training session, and then go to work for eight hours, and come back for the night session," she says. "Now we train throughout the day.
- "We have time to watch the rest of the world and see how they're playing rugby. We've got to be adaptable to change, but I'm also conscious of keeping things from the previous era, especially the pride in our identity.
- "Our culture, our waiata, our community service. I want to make sure we hold on to what the Black Ferns have stood for, and keep acknowledging the women before us who made sacrifices and paved the pathway for us."
- On their upcoming Northern tour, which includes a much-anticipated rematch with England's Red Roses at Twickenham in September, the Black Ferns have work to do to re-establish themselves as the best side in the world.
- They fell to Canada for the first time in the Pac Four Series in May, and struggled in the inaugural WXV1 competition at home last season, losing to France and England.
- "We just need to understand what we can be," Kennedy says. "In our Black Ferns DNA, we have a fast, exhilarating, generating space and keeping the ball alive kind of rugby brand.
- "What works for England is they've got kicking territory and they obviously love a maul. We just need to find the balance and having the chance to play against the Northern Hemisphere sides more often will help us with that.
- "We have young players who are brilliant, and the likes of Amy du Plessis, whose confidence and game are just growing. The new-look Black Ferns will be physically superior and a balanced force."
- There are monumental opportunities on the horizon for the Black Ferns. Playing at Twickenham, with its capacity for 82,000 fans, will be "a whole new kettle of fish" for Simon.
- "None of the Black Ferns have ever played there," she says. "If we thought 42,000 fans at Eden Park for the final of the Rugby World Cup was intense, not being able to hear each other over the roar of the crowd, this is going to be eye-opening for our team."
- Leading the Chiefs Manawa side this season was both rewarding and bittersweet for Simon.
- "We had our challenges, but I can front-foot that stuff now. I had a couple of sad days after we lost the final, but then I moved on to the next challenge," she says.

"Last season we came together for the whole four days around each game, and that could have helped us this year, because we didn't quite get the connection piece right. It might be something that we look to next year.

"Don't get me wrong, I loved going home every day though."

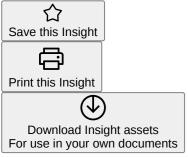
Being engaged to a professional rugby player has had its challenges, too. Tukuafu spent the first six months of this year living in Dunedin with the Highlanders. "I saw him for two-and-a-half weeks during that time," Simon says.

The couple hope to marry next year: "If our calendars align."

SUZANNE MCFADDEN

Suzanne McFadden is a contributor to LockerRoom, dedicated to women's sport, and is the 2021 Voyager Media Awards Sports Journalist of the Year. More by Suzanne McFadden

Read the original story: Black Ferns leader's momentous rugby deal - Newsroom



Was this Insight helpful?



Share this Insight

- **Facebook**
- **Twitter**
- **Email** Copy this page's URL





Email this Insight



Download Insight assets

- Black Ferns leader's momentous rugby deal.pdf
- Kennedy.jpg 40KB JPG

Was this Insight useful?



Similar Insights (96)

Rise & Thrive Coaching Course - Manawatū



Leadership

Rise & Thrive Coaching Course - Manawatū

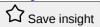
By Merran Brockie-David - Women in Sport Aotearoa Whanake o te Kōpara - Four Year Impact Report



Leadership

Whanake o te Kōpara - Four Year Impact Report

By Merran Brockie-David - Women in Sport Aotearoa NZC prioritise understanding of Female Athlete Health



Leadership

NZC prioritise understanding of Female Athlete Health

By Jess Davidson - New Zealand Cricket Whanake o te Kōpara case study - Daneka Geaney-Jones



Leadership

Whanake o te Kōpara case study - Daneka Geaney-Jones

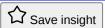
By Merran Brockie-David - Women in Sport Aotearoa Gender Equity in Coaching Webinar



Leadership

Gender Equity in Coaching Webinar

By Canadian Women & Sport - Canadian Women & Sport Women and Girls Referees: Building a Transformative Infrastructure



Women and Girls Referees: Building a Transformative Infrastructure

By Sarah Leberman MNZM - Women in Sport Aotearoa

One woman, two chairs at top of NZ sport



Leadership

One woman, two chairs at top of NZ sport

2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership



Leadership

2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

Tātāwhāinga - Episode 10: Gender Equity



Leadership

Tātāwhāinga - Episode 10: Gender Equity

By Erin Roxburgh - Women in Sport Aotearoa Tātāwhāinga - Episode 9: Sport Leadership



Leadership

Tātāwhāinga - Episode 9: Sport Leadership

By Erin Roxburgh - Women in Sport Aotearoa

Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation



Leadership

Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation

By Erin Roxburgh - Women in Sport Aotearoa

Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1



Leadership

Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1

By Erin Roxburgh - Women in Sport Aotearoa

<u>Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes</u>

Save insight

Leadership

Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes

By Erin Roxburgh - Women in Sport Aotearoa

<u>Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle</u>

Save insight

Leadership

Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle

By Erin Roxburgh - Women in Sport Aotearoa

The Aotearoa Legacy



Leadership

The Aotearoa Legacy

By Peta Forrest - Women in Sport Aotearoa

Young Women's Leadership Programme

Save insight

Leadership

Young Women's Leadership Programme

By Sarah Leberman MNZM - Women in Sport Aotearoa IWG 2022 Progress Report



Leadership

IWG 2022 Progress Report

By Robyn Cockburn - LUMIN Women & Girls Action Plan



Leadership

Women & Girls Action Plan

By Maddi Mclean - Sport New Zealand Ako Wāhine: Journey of Learning



Ako	Wāhine:	Journey of	Learning
-----	---------	------------	----------

By Heather Dawson - New Zealand Rugby Gender and Variation of Experience



Leadership

Gender and Variation of Experience

By Kirsten Spencer - Auckland University of Technology
New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course



Leadership

New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course

By Amy McClintock - Basketball New Zealand

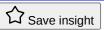
Most kids are only coached by men in junior sport – women need to be part of the picture, too



Leadership

Most kids are only coached by men in junior sport - women need to be part of the picture, too

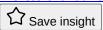
Charmaine Smith cherishing opportunity to play international rugby



Leadership

Charmaine Smith cherishing opportunity to play international rugby

Professional athletes share the struggle of motherhood and their careers



Leadership

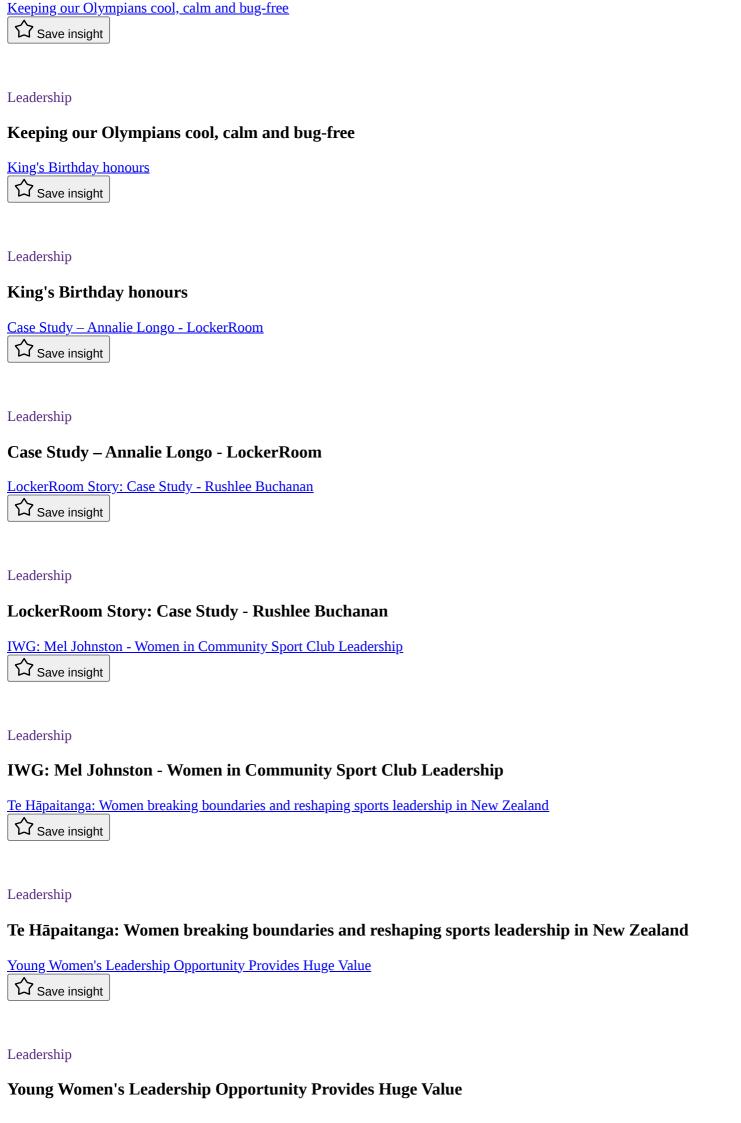
Professional athletes share the struggle of motherhood and their careers

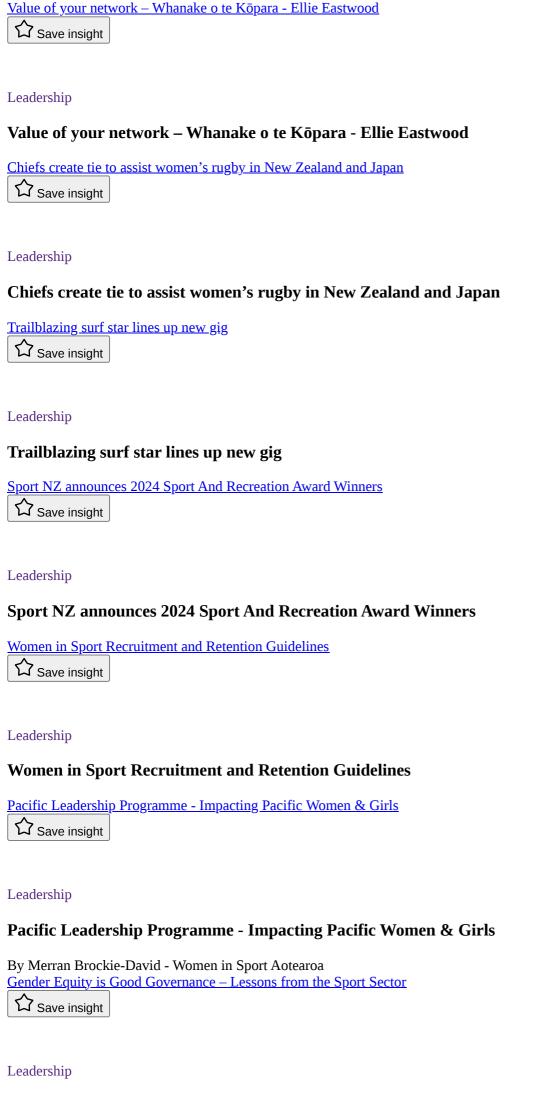
Te Hāpaitanga's role in advancing women in high performance coaching



Leadership

Te Hāpaitanga's role in advancing women in high performance coaching





Save insight
Leadership
IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts
WG: Emma Evans - Advancing leadership across the Pacific
Save insight
Leadership
IWG: Emma Evans - Advancing leadership across the Pacific
2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.
Save insight
Leadership
2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.
Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys
Save insight
Leadership
Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys
Strategies that Male Allies Use to Advance Women in the Workplace Save insight
Save insignt
Leadership
Strategies that Male Allies Use to Advance Women in the Workplace
Trailblazing basketballer making history in All Blacks management Save insight
Leadership
Trailblazing basketballer making history in All Blacks management
REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE
Save insight

IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts

Leadership



Pacific Women's Leadership Programme - Host organisation impact

Save insight

Leadership

Pacific Women's Leadership Programme - Host organisation impact

By Merran Brockie-David - Women in Sport Aotearoa Women, Sport & Governance

Save insight

Leadership

Women, Sport & Governance

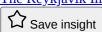
Ann Downey: Great female coaches are there, they just need to be asked



Leadership

Ann Downey: Great female coaches are there, they just need to be asked

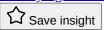
The Reykjavík Index for Leadership



Leadership

The Reykjavík Index for Leadership

'I'm saying this for the first time': AB's manager's road to the top



Leadership 'I'm saying this for the first time': AB's manager's road to the top Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager Save insight Leadership Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager <u>Lisa O'Keefe: Uniting women's sport across the world (Podcast)</u> Save insight Leadership Lisa O'Keefe: Uniting women's sport across the world (Podcast) Sports Management Training Programme empowering women in Africa Save insight Leadership Sports Management Training Programme empowering women in Africa **Bringing Gender in Tool** Save insight Leadership **Bringing Gender in Tool** Celebrating Champions of Change: Helene Wilson Save insight Leadership **Celebrating Champions of Change: Helene Wilson** How can we best support women with family or caregiving responsibilities to excel as a high-performance coach? Save insight

Leadership

How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?

Celebrating Champions of Change: Rebecca Rolls



Leadership **Celebrating Champions of Change: Rebecca Rolls** Pacific Women's Leadership impact: Pualele Craig Save insight Leadership Pacific Women's Leadership impact: Pualele Craig By Merran Brockie-David - Women in Sport Aotearoa 54321 Paris: Luuka Jones Save insight Leadership 5 4 3 2 1 Paris: Luuka Jones Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei Save insight Leadership Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women Save insight Leadership IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women Launch of Basketball New Zealand Emerging Leaders Programme! Save insight Leadership

Launch of Basketball New Zealand Emerging Leaders Programme!

Wonder Women: Women Who Lead initiative launched

Save insight

Leadership

Wonder Women: Women Who Lead initiative launched

IWG: Michelle DeHighden - Developing our NextGEN Female Coaches



Leadership IWG: Michelle DeHighden - Developing our NextGEN Female Coaches Kiwi Yarns podcast: Kiwi rower Emma Twigg on what it takes to be an Olympic champion Save insight Leadership Kiwi Yarns podcast: Kiwi rower Emma Twigg on what it takes to be an Olympic champion Supporting good governance through board gender diversity Save insight Leadership Supporting good governance through board gender diversity Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple Save insight Leadership Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple New research reveals how sports clubs manage integrity issues - AUT Save insight Leadership New research reveals how sports clubs manage integrity issues - AUT Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions Save insight Leadership Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions

Shaping Attitudes: Exposure to Women Coaches and Officials Influences Children and Parent Perceptions

Save insight

Leadership

Shaping Attitudes: Exposure to Women Coaches and Officials Influences Children and Parent Perceptions

IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot



Leadership

IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot

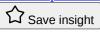
Enhancing Participation Pathways for Women Coaches in Community Sport

Save insight

Leadership

Enhancing Participation Pathways for Women Coaches in Community Sport

A development experience to remember

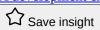


Leadership

Leadership

A development experience to remember

A development experience to remember



Leadership

A development experience to remember

Parents Guide to getting young women and girls physically active



Leadership

Parents Guide to getting young women and girls physically active

By Briana irving - Aktive - Auckland Sport & Recreation

HERA Coaching Young Women and Girls Toolkit

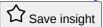


Leadership

HERA Coaching Young Women and Girls Toolkit

By Briana irving - Aktive - Auckland Sport & Recreation

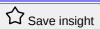
IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports



Leadership

IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports

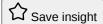
IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports



Leadership

IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports

IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.



Leadership

IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.

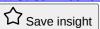
Hera principles

Save insight

Leadership

Hera principles

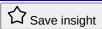
By Briana irving - Aktive - Auckland Sport & Recreation IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports



Leadership

IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

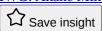
IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing



Leadership

IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing

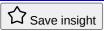
IWG: Akane Mikura - JBA progress of developing women coach

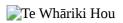


Leadership

IWG: Akane Mikura - JBA progress of developing women coach

Te Whāriki Hou- Te Mana o te Wahine



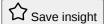


Leadership

Te Whāriki Hou- Te Mana o te Wahine

By Amy McClintock - Basketball New Zealand

IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture



IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture

Cycling great dodges potholes in life after sport



Leadership

Cycling great dodges potholes in life after sport

Fern juggles player and coach roles



Leadership

Fern juggles player and coach roles

Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!



Leadership

Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!

Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report



Leadership

Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

By Rachel Howells - Sport New Zealand

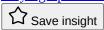
Improving Women's Experiences of Mentorship in Canadian Coaching



Leadership

Improving Women's Experiences of Mentorship in Canadian Coaching

Playing Sports May Be The Secret To Women's Career Success



Leadership

Playing Sports May Be The Secret To Women's Career Success

Nuku Ora W&G Week Collaboration Session



Leadership

Nuku Ora W&G Week Collaboration Session

By Lily Joiner - Nuku Ora

Whanake o te Kōpara - Impacting young wāhine

Save insight

Leadership

Whanake o te Kōpara - Impacting young wāhine

By Merran Brockie-David - Women in Sport Aotearoa

Our Partners

- Sport NZ Sport NZ
- NZ Foreign affairs and trade NZ Foreign affairs and trade

Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa









- Contact
- <u>FAQs</u>
- Privacy policy
- Terms of use

© 2024 Women in Sport Aotearoa

Subscribe to our newsletter

Receive the latest news, events and insights as we publish them.

Name:
Email:
Subscribe

Close panel
Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa

Subscribe to our newsletter

Our weekly email delivering the latest insights as we publish them, tailored to your tastes.

First nan	ne:*	
Email:*		

Preferences

Select those that apply to you to help us customise your Insight Hub experience.

Insight Themes

• 🗸

All

• 🗸

Leadership

• <

Social Change

_

Active Lives

• <

High Performance

• 🗸

Visibility and Voice

Insight Content Types

• 🗸

All

• 🗸

Research

• 🗸

Case studies

. .

News stories

• <

Toolkits

Subscribe now >